

FINANCES

Budget Breakdown:

Total : \$750

- Room rental via Kroc Center in Phoenix
 - \$175 (1-3 hours)
- Snooze Breakfast Catering
 - \$330-\$440 (30-40 guest)

Funding Sheet:

Attached is a 1-page document that can be utilized in asking for financial support from donors and potential sponsors. We believe funds from this can be used toward the implementation of the mentorship program.

- Link:



IMPLEMENTATION TIMELINE

January 21, 2022 - Celebration of Angels announcement of new Mentorship Program

January 2022 - Begin search for mentors

March 2022 - Scholarship recipients notified

May 2022 - Mentors notified of their acceptance & training begins

June - August 2022 - Mentors & mentees connect informally

August 2022 - Annual Mentorship Breakfast

August 2022 - Mentorship Program begins

Possible Mentorship Cohort Events:

- Summer
- Before school
- Winter break
- End of school year

SINISTER SIX

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AAF

MENTORING PROGRAM

CREATED BY:
THE SINISTER SIX

RECOMENDATIONS

Finding Mentors

Step 1: Create application & interview process

Sample Questions:

1. Why do you want to be a mentor?
2. What expertise do you have to elevate our program?
3. How much time are you willing to commit to AAF Mentoring?

Step 2: Distribute application both internally & externally

Internally: Sending out application to current contacts who are potential mentors

Externally: The Mentor Connector

Step 3: Register for The Mentor Connector

- Use link:
<https://connect.mentoring.org/admin/index.php?action=userLogin>
- Press "click here to add a new program"
- Follow instructions from there to find potential mentors worldwide

RECOMENDATIONS

The Mentorship Program

a. Individual Mentoring

- Meet in the beginning of year to check-in and create tailored mentoring plan
- Meet on a monthly basis
- Meet in person or via Zoom year round

b. Group Mentoring

- One mentor with multiple (3-4) mentees in a group setting
- Collaboration of ideas to occur in small groups
- Allow advice from those going through similar situations
- Meet on a bi-monthly basis
- Meet via Zoom year round

c. Mentoring Cohort

- Each school year of recipients will comprise mentoring to create community
- Bonding & social events occurring
 - Summer
 - Before school
 - Winter Break
 - Etc.

d. Workshops

- Professional
 - Resumes
 - Cover letters
 - Interview skills
- Personal
 - DEI
 - Confidence
 - Soft skills

RECOMENDATIONS

Finding Mentors

a. Distribute Scholarship Funds

Redistribute the scholarship funds over the course of their college careers. This must be dependent upon their involvement and completion of the mentorship program.

b. Events

- Mentorship Breakfast
 - Private, intimate beginning of school year
 - Attendees include mentors, mentees, & AAF personnel
 - Catered at small function room at hotel
- Restructuring the Gala
 - Move the event of end of school year in May
 - Distinguish Mentor & Mentee of the Year awards at the Gala

c. Feedback

Release form quarterly 360 feedback for both mentors & mentees. Gain insights on mentee progression and mentor effectiveness.

- Link to Sample Forms:
 - Mentor: <https://forms.gle/AVhwvPVUQEic3VvL9>
 - Mentee: <https://forms.gle/xajnFmjWtWWLEZHRA>

